ROPER TECHNOLOGIES, INC.

ENVIRONMENT, HEALTH AND SAFETY ("EHS") POLICY

Roper has built a family of businesses that design and develop software (both license and software-as-a-service) and engineered products and solutions for a variety of niche end markets. We strive to conduct business in an environmentally responsible and sustainable manner, and to promote the health and safety of our employees, customers and members of the communities in which we operate.

Pursuant to this policy Roper shall:

- Meet or surpass applicable EHS laws and regulations.
- Encourage our businesses to pursue continuous improvement in EHS performance, waste minimization, prevention of pollution and promotion of sustainable practices and policies.
- Expect its employees to understand the EHS issues associated with their jobs and to act in an environmentally responsible, sustainable and safe manner.
- Promote the development of products and solutions that enable our customers to reduce emissions, protect and preserve water resources and support public health.
- Cultivate a workplace for our employees that prevents accidents and injuries, where hazards are identified and addressed, and where employees are active in promoting safety.
- Ensure our employees have the necessary information to make informed decisions with respect to their health and the health of those around them.
- Implement practices to prevent the spread of COVID-19 and other infectious diseases in the workplace and the community.
- Where appropriate, partner with governmental agencies, customers, suppliers and other stakeholders to protect and improve the workplace, community and environment.
- Provide employees, customers, shareholders and other stakeholders with timely and appropriate information on our EHS programs and activities.

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L. Neil Hunn
President and Chief Executive Officer