

## Ethics & Compliance Line

If you have concerns or suggestions for preventing unethical activity, discuss them with your supervisor. If you don't feel comfortable speaking with your supervisor, find your country in the list below and contact NAVEX.

Dial the access code, then the toll-free number.  
**24 hours a day | 7 days a week | 365 days a year**

**Report online: [roper.ethicspoint.com](http://roper.ethicspoint.com)**

| Country                                      | Access Code*   | Toll-free Number   |
|--|----------------|--------------------|
| Australia                                    |                | 1-800-61-0782      |
| Belgium                                      |                | 0800-7-4040        |
| Brazil                                       |                | 0800-892-1835      |
| Canada                                       |                | 888-227-3565       |
| China  |                | 400 120 0129       |
| Czech Republic                               |                | 800-143-352        |
| Denmark                                      |                | 80-250667          |
| Denmark                                      | 800-100-10     | 888-227-3565       |
| France                                       |                | 0800-91-3972       |
| Germany                                      |                | 0800-182-7648      |
| Germany                                      | 0-800-225-5288 | 888-227-3565       |
| Hong Kong                                    |                | 800-96-6459        |
| India  |                | 000 800 9191 057   |
| Japan (KDD)                                  |                | 00531-11-0175      |
| Japan (NTT)                                  |                | 0034-800-600027    |
| Japan (Softbank Telecom)                     |                | 0066-33-830398     |
| Mexico                                       |                | 001-888-227-3565   |
| Mexico                                       | 800-288-2872   | 888-227-3565       |
| Mexico (Spanish)                             | 800-112-2020   | 888-227-3565       |
| Netherlands                                  |                | 0800-022-9081      |
| Netherlands                                  | 0800-022-9111  | 888-227-3565       |
| New Zealand                                  |                | 0508-974-336       |
| Norway                                       | 800-190-11     | 888-227-3565       |
| Norway (US Military Bases)                   | 800-199-11     | 888-227-3565       |
| Philippines (PLDT – Tagalog Operator)        | 1010-5511-00   | 888-227-3565       |
| Philippines (Globe, Philcom, Digitel, Smart) | 105-11         | 888-227-3565       |
| Saudi Arabia                                 |                | 800 850 0185       |
| Singapore                                    |                | 800-110-1931       |
| South Korea                                  |                | 00798-1-1-002-6165 |
| Spain  |                | 900-98-1276        |
| Sweden                                       |                | 0201408209         |
| United Kingdom                               |                | 0808-234-0350      |
| United States                                |                | 1-888-227-3565     |

\* NOTE: AT&T reserves the right to change access codes at any time without notification to the user. If you experience difficulty in dialing the access code(s) listed here, visit [www.business.att.com/bt/access.jsp](http://www.business.att.com/bt/access.jsp) for the most recent list.

## When you contact our Ethics & Compliance Line.

1. You will be given the option to remain anonymous. A customized Web form or NAVEX interview specialist will then document your concern in detail.
2. The information you provide will be relayed to Roper for appropriate follow-up.
3. You may be asked to check back to provide additional information or to answer questions Roper might have as we investigate your concern.
4. Reports submitted through NAVEX will be handled promptly and discreetly. Retaliation against anyone who reports a concern in good faith is a violation of Roper's principles and will not be tolerated.

That's all there is to it. Our Ethics & Compliance Line reporting options are not intended as a substitute for speaking up directly to your company's management. However, it is an effective option if you want to help, but prefer to remain anonymous.

# NAVEX™

Report online:

**[roper.ethicspoint.com](http://roper.ethicspoint.com)**

# Roper Ethics & Compliance Line

# Roper

TECHNOLOGIES

## Speak Up.

Losses caused by unethical and illegal activities cost us all. They cost us money. They cost us opportunities for growth and advancement. They can even cost jobs.

There is a way you can help keep these costs down. If you have a concern, question, or suggestion regarding unethical or illegal activities in the workplace, including accounting or auditing irregularities, please don't keep it to yourself. Speak Up!

## What if I don't feel comfortable coming forward?

We realize it isn't always comfortable, or even possible, to step forward and speak up.

If you want to speak up, but prefer to remain anonymous, contact NAVEX.

NAVEX is an independent company, staffed 24 hours a day, 7 days a week.

This service makes it possible for you to bring any concerns or questions to Roper's attention without giving your name!

## What should I speak up about?

Speak up about any illegal or unethical activity that could cause loss or harm to you, coworkers, the company, shareholders, or customers. Some examples are:

- Misuse of corporate assets including theft of cash or goods
- Loss of proprietary information
- Kickbacks or conflicts of interest
- Use or sale of illegal drugs
- Accounting or auditing irregularities
- Vandalism or sabotage
- Discrimination, harassment, physical abuse or bullying
- Safety hazards
- Unauthorized discounts
- Destroying, altering, or falsifying company records
- Violations of antitrust, environmental, or other governmental compliance regulations

The examples shown are not intended to be a complete listing. See your manager or supervisor, or consult Roper's Code of Conduct for details on additional concerns to report.

## How should I speak up?

Discuss any concerns or questions regarding these activities with appropriate supervisory or management personnel in your company.

NAVEX is our link between concerned employees and Roper.

# IT'S YOUR CALL

If you have a concern or suggestion for preventing illegal or unethical activity, please speak up.

Discuss any concerns with the appropriate supervisory personnel in your company or contact the Roper Ethics & Compliance Line.

**Roper**  
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